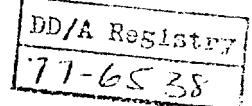
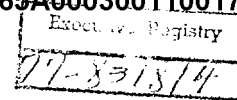


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22 DEC 1977

MEMORANDUM FOR: Acting Deputy Director of Central Intelligence

FROM :
Acting Director of Personnel

SUBJECT : Special Retirement Options

1. Action Requested: That the offering of special retirement options be further extended selectively through 30 June 1978.

2. Background: The offering of special retirement options involves added expense for the Government and therefore the Agency has assured the Civil Service Commission that such offering would be made selectively and on the basis of strong management justification. At the current time, employees in designated components have been entitled to use the special retirement options through 31 December 1977. The Office of Personnel has polled the Career Services concerning the need for an extension. Though all have indicated that a further extension of the offering would be helpful, only two Career Services are above ceiling at the present time.

3. Staff Position:

a. As of 30 November 1977, the Career Services were in the following condition with respect to ceiling:



These numbers do not reflect retirements occurring in December. An extension of the special retirement option would assist the D Career Service in its reduction. An extension would also benefit the M Career Service Group, which has some problems because of positions eliminated

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